

Colorado UniServ Director Vacancy

PIKES PEAK EDUCATION ASSOCIATION

The Pikes Peak Education Association is seeking a qualified candidate for the position of full-time UniServ Director. Ongoing funding for this position is contingent upon membership increases.

Date of Posting: June 30, 2010

Closing Date: Applications must arrive in the Pikes Peak Education Association office by Wednesday, July 21, 2010. Interviews for final candidates are scheduled to be held on Wednesday, August 4, 2010, with employment to begin in September.

Responsibilities:

The primary responsibility for this position is to organize locals in building capacity, leadership, and membership recruitment/retention. Other responsibilities include providing training, support, and intervention to locals; and handling employee rights, political action and bargaining.

Unit Description:

The Pikes Peak Education Association office is located in Colorado Springs, Colorado, a community of approximately 750,000 and is an extension of the Front Range Metro Area, south of Denver. This local option UniServ unit encompasses the Pikes Peak region. It includes the counties of El Paso (excluding District #11), Teller, and Fremont. The office staff includes two UniServ Directors and two Administrative Assistants.

The UniServ Director's programmatic and organizing skills will be fully tested when dealing with the wide variety of locals within this Unit. The Unit consists of 25 diverse locals, including ESP and teachers, one state deaf and blind school, and one community college. The current membership is approximately 2,425 and the potential for membership is approximately 7,750.

The position involves considerable travel time and some overtime and weekend work.

Requirements:

1. Bachelor's Degree
2. Communication Technologies
3. Good Driving Record

Critical Attributes and Qualities Preferred:

- Membership and organizing background
- Bargaining and negotiating skills
- Education background: knowledgeable about employees in school setting

- Leadership development experience
- Knowledgeable about employee rights
- Organized with good time-management skills
- Ability to prioritize and manage workload independently
- Familiar with local area and its issues (performance pay and employee evaluations)
- Strong relationship building
- Ability to work in a team environment with other staff and Unit leadership
- Strong community organizing skills

Supervisory Authority:

The director will be under the direct supervision of the Unit Chairperson and the Board of Directors. The current UniServ Director and the Associate Staff will provide support and mentoring.

Salary and Fringe Benefits:

Contingent upon placement on the negotiated salary schedule between the Unit and the Union (\$47,916-\$64,122 base salary). Includes a full range of benefits as outlined in the unit's negotiated Master Agreement. Car allowance and expense reimbursement are also included in this package.

Application Procedure:

A letter of application, resume, vision statement, and a list of professional references should be sent to:

The PPEA UniServ Director Search Committee
Pikes Peak Education Association
2520 North Tejon Street, #200
Colorado Springs, CO 80907

The Pikes Peak Education Association is an Equal Opportunity Employer. Ethnic minorities and women are encouraged to apply.